

## Software Engineer – Engineering Verification

VisionShare is looking for a **Software Engineer** with experience working in agile environments with both client interface software and backend corporate infrastructures to join our growing development team. This position will play a key role in designing, implementing, documenting, and tracking systems to ensuring the integrity of our applications, frameworks, and infrastructure, while advocating the user experience for new and existing applications, making constructive suggestions for change, and being a consistent advocate for user-centric design.

### Company Overview

*VisionShare Inc.* is a tightly focused, results-oriented, software and services company, specializing in healthcare EDI (Electronic Data Interchange) and data connectivity services. With our depth of experience and professional knowledge of the medical claims reimbursement process, we have successfully positioned our technology as an EDI connectivity standard for 100% of the Medicare payers, nationwide.

We have kept up not only with the evolution and changes that impact the healthcare claims reimbursement process, but also with emerging and new technologies available to the healthcare payers and providers. We are experts at safeguarding the exchange of business-sensitive information over the internet. We provide a unique capability to healthcare providers that can help them quickly and efficiently access Medicare EDI services, nationwide. By implementing Internet-based connectivity solutions, we help customers increase productivity, decrease cost, reduce risk and liability, and improve their overall Medicare reimbursement process.

### Primary Duties and Responsibilities:

- Be an integral part of the design, implementation, and maintenance of the test environment
- Analyze, evaluate, and verify requirements. Attend meetings and work to gather and understand requirements, collaborate with other team members to define requirements.
- Create test plans and the necessary scripts/tools/drivers necessary to implement those plans
- Analyze, exercise/stress, evaluate, and verify software products and systems
- Document the analysis and evaluation process and track results of that process
- Work and communicate in a cross-functional team environment comprised of software engineers, product managers, and customer support representatives, etc.
- Investigate and analyze reported defects in a timely manner, and recommend priority of resolutions to those defects.
- Tracking of reported defects, analyzing and testing the solutions to those defects.
- Proactively provide status, raise issues, and communicate necessary information to your manager and/or appropriate team members on a regular basis via daily stand-up meetings, one-on-one meetings, code check-in messages, and/or impromptu occasions. Participate in technical discussions and/or presentations.
- Contribute to the continued development of processes to improve the efficiency and quality of our development projects. Assist in formulating standards and development practices across multiple related teams.

### Other Duties and Responsibilities:

- Work with all departments to continuously improve product, process, workflow, and customer experience
- Take part in product design and architecture meetings

- Proactively explore methods and tools to improve the overall development process. Make recommendations and assist in the implementation of new processes and tools.
- Provide leadership and mentoring to less experienced engineers. Provide input into performance reviews for other team members.
- Facilitate and assist in the task estimation process.

**Required Experience:**

- 3+ years of software development experience with demonstrable experience and fundamental understanding of the .NET Framework including C#, ASP.NET 2.0, ADO.NET, XML, web services, data structures and collections, caching, configuration, etc.
- 2+ years Java Programming including Threads, JDBC, Servlets/JSP, JUnit
- 2+ years of experience with MS SQL including stored procedures
- 2+ years of experience with Linux or Unix
- Excellent analytical skills, understanding of project life cycles, and ability to act in an entrepreneurial manner to ensure the software delivered matches the needs of the customer base and business community.
- Proven analytical, planning, problem solving and decision-making skills
- Excellent written and verbal communication skills for both a technical and non-technical audience. Comfortable with direct communication with all levels of technical and business resources.
- Excellent organizational and time management skills with the ability to handle multiple tasks simultaneously
- Interested in the challenge, excitement, and responsibility of a fast-paced, growth environment; desire and ability to learn and apply new skills and technologies quickly
- Experience with working in a highly collaborative and dynamic multi-team environment
- BS degree in Engineering, Mathematics, Computer Science, Management of Information Systems or equivalent experience

**Preferred Experience:**

- 1+ years of client/server development experience
- Agile/Iterative development experience
- Experience with any two of the following technologies: Servlets, JSP, JDBC
- Experience with other SQL databases such as HSQL and Postgres a plus
- Experience with JUnit
- A strong understanding of HTML, CSS, JavaScript.
- Experience with other web development technologies (i.e. PHP) a plus
- Demonstrated ability to visualize projects, develop and produce design from initial concept through completion
- Demonstrated web graphic design, and web user interface design experience
- Prior software company experience

**To Apply**

*VisionShare* offers a competitive compensation, a comprehensive benefits package, and employee stock options. To apply, please go to: <https://home.eease.com/recruit/?id=476589>