

Software Engineer – Java

VisionShare is looking for a **Software Engineer** to join our growing development team. This position will play a key role in designing and implementing new and existing applications, making constructive suggestions for change, and being a consistent advocate for best practices design, implementation, and process.

Company Overview

VisionShare Inc. is a tightly focused, results-oriented, software and services company, specializing in healthcare EDI (Electronic Data Interchange) and data connectivity services. With our depth of experience and professional knowledge of the medical claims reimbursement process, we have successfully positioned our technology as an EDI connectivity standard for 100% of the Medicare payers, nationwide.

We have kept up not only with the evolution and changes that impact the healthcare claims reimbursement process, but also with emerging and new technologies available to the healthcare payers and providers. We are experts at safeguarding the exchange of business-sensitive information over the internet. We provide a unique capability to healthcare providers that can help them quickly and efficiently access Medicare EDI services, nationwide. By implementing Internet-based connectivity solutions, we help customers increase productivity, decrease cost, reduce risk and liability, and improve their overall Medicare reimbursement process.

Essential Duties and Responsibilities

- Design, develop, enhance, maintain and support current and new Java applications.
- Responsible for developing solutions for all tiers of the application: code-behinds, controls, middle-tier business components, database layer, etc.
- Develop technical programs and processes to improve the efficiency and quality of our development projects. Assist in formulating standards and development practices across multiple related development teams.
- Work and communicate in a cross-functional team environment comprised of software engineers, product managers, engineering verification engineers, and product support engineers, etc.
- Attend meetings and work to gather and understand requirements, collaborate with other team members to define requirements and develop system interfaces.
- Proactively provide status, raise issues, and communicate necessary information to your manager and/or appropriate team members on a regular basis via daily stand-up meetings, one-on-one meetings, code check-in messages, and/or impromptu occasions. Facilitate and lead technical discussions and/or presentations.
- Contribute to and enhance coding standards, best practices, and procedures. Lead and participate in code reviews of other team members to ensure adherence to coding standards and team processes and procedures.
- Investigate and analyze reported defects in a timely manner, and recommend solutions to these problems including code changes, data updates, or configuration modifications.
- Proactively explore methods and tools to improve the overall development process. Make recommendations and assist in the implementation of new processes and tools.
- Provide leadership and mentoring to less experienced engineers. Provide input into performance reviews for other team members.
- Facilitate and assist in the task estimation process.
- Participate in peer reviews of code written by other developers.

Experience/Skills

- 3+ years Java Programming
- BS degree in Engineering, Mathematics, Computer Science, Management of Information Systems or equivalent experience
- 2+ years of experience with Linux or Unix
- 1+ years of client/server development experience
- A strong understanding of HTML, CSS, JavaScript
- Experience with any two of the following technologies: Servlets, JSP, JDBC
- Experience with JUnit, or equivalent
- Knowledge of MS SQL Server a plus
- Desire to learn new technologies
- Agile/Iterative development experience
- Ability to work in a highly collaborative and dynamic environment
- Excellent analytical skills, understanding of project life cycles, and ability to act in an entrepreneurial manner to ensure the software delivered matches the needs of the customer base and business community
- Demonstrated ability to visualize projects, develop and produce design from initial concept through completion
- Excellent written and verbal communication skills for both a technical and non-technical audience
Comfortable with direct communication with all levels of technical and business resources
- Excellent organizational and time management skills with the ability to handle multiple tasks simultaneously
- Proven analytical, planning, problem solving and decision-making skills
- Experience with working in a multi-team environment

To Apply

VisionShare offers a competitive compensation, a comprehensive benefits package, and employee stock options. To apply, please go to: <https://home.eease.com/recruit/?id=476591>